



## Quick reference guide (Western Australia)

Agency	Description	Contact information
<p><b>Australian Human Rights Commission</b></p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the <i>Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> <li>• Website: <a href="https://humanrights.gov.au/">https://humanrights.gov.au/</a></li> <li>• Email: <a href="mailto:infoservice@humanrights.gov.au">infoservice@humanrights.gov.au</a></li> <li>• National Information Service: 1300 656 419</li> </ul>
<p><b>Comcare</b></p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in</p>	<ul style="list-style-type: none"> <li>• Website: <a href="http://www.comcare.gov.au/">www.comcare.gov.au/</a></li> <li>• Email: <a href="mailto:general.enquiries@comcare.gov.au">general.enquiries@comcare.gov.au</a> or <a href="mailto:whs.help@comcare.gov.au">whs.help@comcare.gov.au</a></li> <li>• Phone: 1300 366 979</li> <li>• Mail: GPO Box 9905, Canberra ACT 2601</li> <li>• <a href="#">Online enquiry form</a></li> <li>• Translation and interpreter service: 13 14 50</li> <li>• Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979</li> <li>• Speak and Listen users call 1300 555 727 and ask for 1300 366 979</li> <li>• Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979</li> </ul>



respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.

- Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979
- SMS relay users call 0423 677 767 and ask for 1300 366 979

### Fair Work Commission

The Fair Work Commission (FWC) is Australia's national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:

- an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order)
- general protections
- unlawful termination
- unfair dismissal.

- Website: [www.fwc.gov.au/](http://www.fwc.gov.au/)
- Phone: 1300 799 675
- [Online enquiry form](#)
- [Language help for non-English speakers](#)

### Fair Work Ombudsman

The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.

- Website: [www.fairwork.gov.au/](http://www.fairwork.gov.au/)
- Phone: 13 13 94
- Mail: Fair Work Ombudsman, GPO Box 9887, Perth WA

### Western Australian Equal Opportunity Commission

The Western Australian Equal Opportunity Commission (WAEOC) is responsible for the administration of the *Equal Opportunity Act 1984 (WA)*. The WAEOC investigates and conciliates complaints of

- Website: [www.wa.gov.au/organisation/equal-opportunity-commission](http://www.wa.gov.au/organisation/equal-opportunity-commission)



discrimination, including in respect of workplace sexual harassment.

- Translated versions of the website: [www.wa.gov.au/organisation/equal-opportunity-commission](http://www.wa.gov.au/organisation/equal-opportunity-commission)
- Email: [eoc@eoc.wa.gov.au](mailto:eoc@eoc.wa.gov.au)
- Phone: 1800 198 149
- Physical address: Albert Facey House, 469 Wellington Street, Perth WA 6000

### Western Australian Industrial Relations Commission

The Western Australian Industrial Relations Commission (WAIRC) is an independent tribunal established under the *Industrial Relations Act 1979 (WA)* that deals with industrial matters in the state of Western Australia.

The WAIRC aims to prevent and settle industrial or employment disputes, including in relation to workplace sexual harassment, by assisting the parties in dispute through a conciliation process to reach an agreement. If the dispute cannot be resolved by agreement, the WAIRC may arbitrate the matter by hearing and make a binding ruling.

- Website: [www.wairc.wa.gov.au/](http://www.wairc.wa.gov.au/)
- Phone: (08) 9420 4444
- Mail: Locked Bag 1, Cloisters Square, Perth WA 6850
- [Online enquiry form](#) (scroll to the bottom of the webpage)

### WorkCover WA

WorkCover WA is the government agency responsible for regulating and administering the workers' compensation scheme in WA under the *Workers' Compensation and Injury Management Act 1981 (WA)*.

- Website: [www.workcover.wa.gov.au/](http://www.workcover.wa.gov.au/)
- Phone: 1300 794 744
- Mail or in person: 2 Bedbrook Place, Shenton Park WA 6008



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- [Online enquiry](#)

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**WorkSafe WA**

WorkSafe WA is the WHS regulator in WA.

- Website: [www.commerce.wa.gov.au/worksafe](http://www.commerce.wa.gov.au/worksafe)
  - Phone: 1300 307 877
  - Email: [wscallcentre@dmirs.wa.gov.au](mailto:wscallcentre@dmirs.wa.gov.au)
  - Mail: Locked Bag 100, East Perth WA 6892
  - Physical address: Mason Bird Building, 303 Sevenoaks Street, Cannington WA 6107
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