



Quick reference guide (Tasmania)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the <i>Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers <i>the Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in</p>	<ul style="list-style-type: none"> • Website: www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979 • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979



respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.

- SMS relay users call 0423 677 767 and ask for 1300 366 979

Equal Opportunity Tasmania

Equal Opportunity Tasmania (EOT) aims to foster a society free of discrimination, prejudice, bias and prohibited conduct by administering the *Anti-Discrimination Act 1998* (Tas). EOT investigates complaints of discrimination, including in respect of workplace sexual harassment.

- Website: equalopportunity.tas.gov.au
- Email: office@equalopportunity.tas.gov.au
- Phone: 1300 305 062
- Text message: 0409 401 083
- Post: GPO Box 197, Hobart TAS 7001
- Physical address: Level 1, 54 Victoria Street, Hobart Tasmania 7000
- [Online enquiry form](#)

Fair Work Commission

The Fair Work Commission (FWC) is Australia's national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:

- an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order)
- general protections
- unlawful termination
- unfair dismissal.

- Website: <https://www.fwc.gov.au/>
- Phone: 1300 799 675
- [Online enquiry form](#)
- [Language help for non-English speakers](#)



**Fair Work
Ombudsman**

The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.

- Website: www.fairwork.gov.au/
- Phone: 13 13 94
- Mail: Fair Work Ombudsman, GPO Box 9887, Hobart Tas

**Tasmanian
Industrial
Commission**

The Tasmanian Industrial Commission (TIC) is the industrial tribunal for Tasmania established under the *Industrial Relations Act 1984* (Tas). The TIC's role is predominately related to the Tasmanian State Service and is to conciliate and arbitrate to resolve industrial disputes, including in relation to unfair termination.

- Website: www.tic.tas.gov.au/
- Email: tic@justice.tas.gov.au
- Phone: (03) 6165 6770
- Mail: GPO Box 1108, Hobart TAS 7001
- Physical address: Level 7, NAB House, 86 Collins Street, Hobart TAS 7000

WorkSafe Tasmania

WorkSafe Tasmania (WST) is the WHS regulator in Tasmania. WST provides information, education and advice, and monitors and enforces compliance with WHS laws.

In Tasmania, workers' compensation is a privately underwritten scheme in which approved insurers and self-insurers are responsible for managing the workers' compensation claims process.

The WorkCover Tasmania Board (the Board) provides advice to the relevant Minister on Tasmania's workers' compensation scheme and monitors the effectiveness

- Website: <https://worksafe.tas.gov.au/> (WHS) or <https://worksafe.tas.gov.au/topics/compensation> (workers' compensation)
- Email: wstinfo@justice.tas.gov.au
- Mail: PO Box 56, Rosny Park Tas 7018
- Phone: 1300 366 322 (inside Tasmania) or (03) 6166 4600 (outside Tasmania)
- Speak and Listen users: Phone 1300 555 727 then ask for 1300 135 513
- TTY users: Phone 133 677 and ask for 1300 135 513
- Internet relay users: connect to the [National Relay Service \(NRS\)](#) and ask for 1300 135 513



of the Scheme (among other functions). WorkSafe
Tasmania manages the workers' compensation scheme
on behalf of the Board.

- [Online enquiry form](#)