



Quick reference guide (South Australia)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the <i>Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.</p>	<ul style="list-style-type: none"> • Website: www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979 • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979



		<ul style="list-style-type: none"> • SMS relay users call 0423 677 767 and ask for 1300 366 979
Fair Work Commission	<p>The Fair Work Commission (FWC) is Australia’s national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:</p> <ul style="list-style-type: none"> • an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order) • general protections • unlawful termination • unfair dismissal. 	<ul style="list-style-type: none"> • Website: www.fwc.gov.au/ • Phone: 1300 799 675 • Online enquiry form • Language help for non-English speakers
Fair Work Ombudsman	<p>The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.</p>	<ul style="list-style-type: none"> • Website: www.fairwork.gov.au/ • Phone: 13 13 94 • Mail: Fair Work Ombudsman, GPO Box 9887, Adelaide SA
Office of the Commissioner for Equal Opportunity, South Australia	<p>The South Australian Office of the Commissioner for Equal Opportunity (OCEO) is responsible for preventing certain kinds of discrimination based on sex, race, disability, age or various other grounds. Under the <i>Equal Opportunity Act 1984 (SA)</i>, the OCEO can help people</p>	<ul style="list-style-type: none"> • Website: www.equalopportunity.sa.gov.au • Email: OCEO@sa.gov.au • Mail: GPO Box 464, Adelaide SA 5001 • Phone: (08) 7322 7070



resolve discrimination, sexual harassment or victimisation complaints.

- TTY: phone 133 677 and ask for AGD on 1800 177 076
- Speak and Listen: phone 1300 555 727 and ask for AGD on 1800 177 076
- Internet Relay: connect to the [National Relay Service](#) and ask for AGD on 1800 177 076
- [Online enquiries form](#)

ReturnToWork SA

ReturnToWork SA (RTWSA) is responsible for providing work injury insurance and regulating the South Australian Return to Work scheme. RTWSA provides insurance to protect SA businesses and their workers in the event of a work injury and to support recovery and return to work. Crown and self-insured employers are also a significant part of the Return to Work Scheme and they have direct responsibility and management of work injury claims in their workplaces.

- Website: www.rtwsa.com/
- Email: info@rtwsa.com
- Phone: 13 18 55
- Physical address: 400 King William Street, Adelaide SA 5000 Australia
- [General enquiry online form](#)

SafeWork SA

SafeWork SA is the WHS regulator in SA. SafeWork SA investigates workplace incidents and enforces WHS laws in SA.

- Website: www.safework.sa.gov.au/
 - Email: help.safework@sa.gov.au
 - Phone: 1300 365 255
 - Mail: GPO Box 465, Adelaide, SA 5001
 - [Online enquiry form](#)
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**South Australian
Employment
Tribunal**

The South Australian Employment Tribunal (SAET) is a statutory independent tribunal that resolves workplace-related disputes and issues, including deciding claims of unfair dismissal.

- Website: www.saet.sa.gov.au/
 - Email: saet@sa.gov.au
 - Phone: (08) 8207 0999
 - Mail: PO Box 3636, Rundle Mall SA 5000
 - Physical address: Level 6 Riverside Centre, North Terrace, Adelaide SA 5000
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