



Quick reference guide (Northern Territory)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the <i>Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.</p>	<ul style="list-style-type: none"> • Website: https://www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979



		<ul style="list-style-type: none"> • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979 • SMS relay users call 0423 677 767 and ask for 1300 366 979
Fair Work Commission	<p>The Fair Work Commission (FWC) is Australia's national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:</p> <ul style="list-style-type: none"> • an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order) • general protections • unlawful termination • unfair dismissal. 	<ul style="list-style-type: none"> • Website: www.fwc.gov.au/ • Phone: 1300 799 675 • Online enquiry form • Language help for non-English speakers
Fair Work Ombudsman	<p>The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.</p>	<ul style="list-style-type: none"> • Website: www.fairwork.gov.au/ • Phone: 13 13 94 • Mail: Fair Work Ombudsman, GPO Box 9887, Darwin NT
Northern Territory Anti-Discrimination Commission	<p>The Northern Territory Anti-Discrimination Commission (NTADC) aims to eliminate discrimination by raising awareness about individual's rights and responsibilities</p>	<ul style="list-style-type: none"> • Website: https://adc.nt.gov.au/ • Email: antidiscrimination@nt.gov.au



under the *Anti-Discrimination Act 1992* (NT). The NTADC assesses, evaluates and conciliates complaints of discrimination, including in relation to workplace sexual harassment.

- Phone: 1800 813 846
- Mail: LMB 22, GPO Darwin NT 0801
- Physical address: Level 9, 22 Mitchell Street, Darwin NT 0800
- [Interpreter services](#)

NT WorkSafe

NT WorkSafe is a division under the Department of Attorney-General and Justice responsible for WHS regulation and workers' compensation in the NT.

Workers' compensation in the NT is a privately underwritten scheme in which approved insurers and self-insurers carry the financial risk and are responsible for managing the workers' compensation claims process.

- Website: <https://worksafe.nt.gov.au/>
 - Email: datantworksafe@nt.gov.au
 - Mail: Locked Bag 2906, Lisarow NSW 2252
 - Phone: 1800 250 713
 - Voice calls or teletypewriter (TTY) call 133 677 and ask for 13 10 50
 - Speak and listen service call 1300 555 727 and ask for 13 10 50
 - SMS relay service on 0423 677 767 and type 13 10 50
 - Make an internet relay call and type 13 10 50
 - ['Speak Up' anonymous reporting](#)
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