

# The impacts of workplace sexual harassment



## Among people who said they had been sexually harassed at work in the last five years



19% experienced negative impacts to their health and general-wellbeing.



The health effects of sexual harassment are also a risk factor for various chronic diseases.



36% reported negative impacts on mental health.



For women, sexual harassment can be one of the most damaging barriers to career success and job satisfaction.



One in four experienced negative impacts to their employment, career or work.

*'The outcome of all of this for me was catastrophic. My health was destroyed; I lost my job and my income and everything I had ever studied and worked for; my family was greatly affected; and my life has never recovered from the betrayal and injustice.'*



10% suffered negative financial consequences.

**\$523.6** million

Workplace sexual harassment is estimated to have cost people who had been harassed \$523.6 million in 2018.

——— Individual,  
Submission 180, Respect at Work: National Inquiry into Sexual Harassment in Australian workplaces